

Head of Learning & Development

Job location: Hult International Business School, London

Minimum duration: 1 Academic Year



About Us

Hult Strategic Consulting is a Junior Enterprise consultancy working to tackle big challenges. This is a student-led consultancy firm that has the objective of developing its leadership team as well as its consultants early in their careers so that they can graduate with real-life experience working for companies that take their recommendations forward and allow them to make an impact. You will have the opportunity to work in an entrepreneurial, independent, and energetic environment where you will be challenged and encouraged to develop your full potential.

Role Description & Objectives

We are looking for an enthusiastic **Head of L&D** to ensure that our consultants will continually advance their skills and knowledge. You will be responsible for owning and monitoring the existing HR policy and processes in collaboration with the Talent Acquisition department and Vice President, ensuring that they are correctly implemented as well as for developing new training programs and providing sound advice to the Board of Directors on all related subjects. You should be able to organize and manage learning activities and deliver training programs meeting the expected number of trainings agreed by the Board and also use systematic measurement to evaluate effectiveness of delivered training. The goal is to ensure that all HR needs of HSC are being met and are aligned with all business and organizational objectives.

Duties & Responsibilities (not limited to)

- Create and execute learning strategies and programs.
- Evaluate individual and organizational development needs.
- Implement various learning methods companywide (e.g., coaching, job-shadowing, online training).
- Design and deliver courses, workshops, and other trainings with HSC Knowledge Partners collaboration.
- Assess the success of development plans and help consultants make the most of learning opportunities.
- Help consultants develop their team members through career pathing.
- Track budgets and negotiate contracts with third party providers.

Desired Skill Set (subject to develop)

- ⇒ Excellent verbal and written communication skills.
- ⇒ Excellent time management and organizational skills.
- ⇒ Strong analytical and problem-solving skills and attention to detail.
- ⇒ Strong supervisory and leadership skills.
- ⇒ Experience in project management and budgeting.
- ⇒ Ability to adapt to the needs of the organization and employees.
- ⇒ Ability to prioritize tasks and to delegate them when appropriate.
- ⇒ Current knowledge of effective learning and development methods.